



## Youth Worker : Job Description

Greenbank Parish Church is a large suburban congregation (600+ Members) of the Church of Scotland, situated in the south of Edinburgh. The Church buildings act as a focal point for the community, attracting people through the week to a variety of church and community organisations.

We are looking to appoint a Youth Worker to lead our congregation's work with Families, Children and Young People and develop relationships with those who participate in activities in the Church. The following description will be subject to final adjustment to take into account the particular gifts and skills of the successful applicant, as well as any changes in the requirements of the congregation.

### Job Remit

- Evaluate, with the Associate Minister, Greenbank's current Christian education programme for young people and make recommendations for development and extension of this work in a coordinated manner.
- Initiate, facilitate, lead and support the existing Christian education groups and create and develop events and opportunities for young people.
- Assist the Associate Minister in planning and being involved in worship appropriate for young people.
- Foster spiritual growth amongst the young people in "light touch" ways but be alert to taking chances that may arise.
- Have overall responsibility for leading and organising young people groups on a Sunday.
- Develop the existing Saturday evening young people's group.
- Work alongside the Families who participate in our Babies and Toddlers Groups.
- Work with others to develop draft risk assessments/consent forms, for approval, for any planned activities and maintain a database of contact details of those attending events.
- Plan and lead at least one weekend/night away for each youth group.
- Encourage community connections between the Church, congregation families, Greenbank Preschool and other local families.
- Provide pastoral presence for young families who may seek support.
- Be aware of developments and resources in the areas of Christian youth education and outreach in the Church of Scotland and the wider church, and draw on these where appropriate.
- Provide training for volunteer helpers.

Rev Julia A Cato BA Mdiv – Associate Minister

Rev Dorothy U Anderson LLB BD – Interim Moderator  
Edinburgh Greenbank Parish Church of Scotland, Charity Number SC011325  
Braidburn Terrace, Edinburgh, EH10 6ES

tel: 0131 447 9969  
email: [JCato@churchofscotland.org.uk](mailto:JCato@churchofscotland.org.uk)  
tel: 07926 090489  
email: [DAnderson@churchofscotland.org.uk](mailto:DAnderson@churchofscotland.org.uk)  
website: [www.greenbankchurch.org](http://www.greenbankchurch.org)

## **Fostering Relationships**

- Work with the Associate Minister, who will be their line manager.
- Liaise with the Youth Faith Nurture Cluster Group, a committee of the Kirk Session charged with overseeing and supporting youth work.
- Work with the current voluntary leaders of the Christian Education groups within the congregation, offering them support, ideas and resources to develop and enhance their existing work.
- Develop a relationship with the leaders of other young people's organisations, e.g. Scouts, and help them to engage with young people.
- Look for opportunities and connections with young people.
- Develop relationships with those leading young people's work in neighbouring churches.

## **Skills, Abilities and Knowledge**

### **Essential**

A lively Christian faith

Experience of working successfully with young people

Strong leadership, communication and team-working skills.

### **Desirable**

Theological education

Training for some relevant form of ministry to young people

Active membership of the Church of Scotland or one of its ecumenical partners

An interest in music.

**Child Protection.** The successful applicant must comply with the Church of Scotland's Child Protection Procedures.

**Hours and time of work:** The post is Full time but reduced hours may be considered. The annual salary is £27,443 pro rata. We would expect you to work on a Sunday morning and evening and some evenings, with the remaining hours worked flexibly through the week targeted towards opportunities to build relationships with young people already present in and around Greenbank and to create new contacts. The pattern of work in the summer will be agreed with the Associate Minister but will include two weeks full-time to play a strong role in a Holiday Club.

**Holidays:** You will be allowed 33 working days holidays inclusive of public holidays, pro-rata, as paid annual leave in each holiday year. Leave may be taken at your discretion but always with the agreement of the Associate Minister. The Associate Minister will inform you of any periods during which you may not take holidays or of periods during which part of your holidays must be taken, so that the needs of the Church can be met.

**Length of Contract:** For an initial probationary period of 6 months, and 2 years thereafter subject to agreement of both parties.

### **Pensions**

The Church will contribute to a pension scheme plan for you after a period of 3 months.